

**SPECIAL MEETING OF THE COMMON COUNCIL  
OF THE CITY OF EL MIRAGE  
EL MIRAGE CITY COUNCIL CHAMBERS  
14010 N. EL MIRAGE ROAD  
4:00 PM – WEDNESDAY JULY 6, 2016**

**Minutes**

**I. ROLL CALL**

Present: Mayor Lana Mook, Vice Mayor Joe Ramirez, Councilmember Roy Delgado, Councilmember Bob Jones, Councilmember Jack Palladino, Councilmember Lynn Selby, Councilmember David Shapera

**II. CALL TO ORDER**

The meeting was called to order at 4:00 pm.

Pledge of Allegiance

Moment of Silence

**III. SPECIAL AGENDA**

- A.** Consideration and action to adopt the Arbitrator's June 20, 2016 recommendation in the matter of arbitration on wages (only) between the El Mirage Police Employee's Association (EMPEA) and the City of El Mirage. (Administration)

City Manager Dr. Spencer Isom reported he is presenting the Arbitrator's Report on the final year of the Memorandum of Understanding (MOU) for the EMPEA. There was a disagreement regarding wages that went to arbitration. The comprehensive Arbitrator's Report is self-explanatory. Council is to review and adopt the recommendations which are consistent with Council's previous action within the budget process that recommends a 3.33% one-time increase for the EMPEA. He stated that he and Deputy City Manager/ Finance Director Robert Nilles are available to answer any questions.

Councilor Shapera stated he believed the Arbitrator's report to be very comprehensive and very fairly done. He asked about the compression for some of the officers like the Fire Department had and believed the City Manager has taken care of that matter. Dr. Isom reported an agreement was reached with the Fire Department MOU for the upcoming years. Dr. Isom reported they addressed the compression with the Fire Department the same as they did with all other City employees. Councilor Shapera stated he agrees 100% with the Arbitrator's report.

**Vice Mayor Ramirez moved to adopt the Arbitrator's June 20, 2016 recommendation in the matter of arbitration on wages (only) between the El Mirage Police Employee's Association (EMPEA) and the City of El Mirage; seconded by Councilor Jones. Motion carried unanimously (7/0).**

**IV. ADJOURNMENT**

The meeting was adjourned at 4:04 pm.

  
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Lana Mook, Mayor

ATTEST:

  
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Sharon Antes, City Clerk

I hereby certify the aforementioned minutes are a true and accurate record of the El Mirage City Council Special Meeting held on July 6, 2016 and a quorum was present.

  
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Sharon Antes, City Clerk