

**WORK SESSION OF THE COMMON COUNCIL
OF THE CITY OF EL MIRAGE
EL MIRAGE CITY COUNCIL CHAMBERS
14010 N. EL MIRAGE ROAD
MONDAY, FEBRUARY 13, 2012**

Minutes

I. CALL TO ORDER

The meeting was called to order by Mayor Lana Mook at 3:02 p.m.

II. ROLL CALL

Present: Mayor Lana Mook, Vice Mayor David Shapera, Councilor Roy Delgado, Councilor Jim McPhetres, Councilor Jack Palladino, and Councilor Lynn Selby.

Absent: Councilor Joe Ramirez.

III. WORK SESSION

All items listed under the Work Session will be only discussed, there will be no action (or vote) taken. The Council may provide direction to City Staff on how to proceed.

1. Presentation regarding the City of El Mirage's participation in a municipal benefits pool in an effort to maintain the value of employee benefits in a cost effective manner. (Human Resources)

Sandra King, Human Resources Director presented a brief outline of the process used to determine if a benefit pool is cost effective measure. The proposed pool would be named "Metropolitan Phoenix Employee Benefit Trust" and the initial members would consist of Apache Junction, Avondale, Youngtown and El Mirage. The start-up date would be July 1, 2012.

Erin Collins presented the mechanics and the possible cost savings of the benefit pool. This would be structured similar to the Workers Compensation Fund and the Risk Pool. The pool would be for healthcare to begin, with the possibility of dental and vision being added at a later date.

2. Report from City Court regarding Budget and Personnel Request. (Court)

Judge Mapp presented the report and budget projections that have been provided by the Finance Department. There were seven (7) employees prior to the start of Redflex, now there are nine (9) currently there is one (1) opening. The Court looking at hiring three (3) part-time employees instead of one (1) full-time employee.

Dr. Isom reported that the Redflex program is covering the cost of the program.

Police Chief Campbell reported Redflex is very labor intensive system but very useful system. It does assist the Police Department with solving crimes and reducing accidents.

Judge Mapp reported the second part of the request for two (2) full-time employees to be dedicated to the Redflex system. He plans to bring the request to the Council at the next Council meeting.

IV. ADJOURNMENT.

Mayor Mook adjourned the meeting 4:19 p.m.



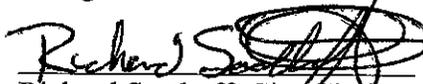
Lana Mook, Mayor

ATTEST:



Richard Saathoff, City Clerk

I hereby certify the foregoing minutes are a true and accurate record of the City of El Mirage Council Work Session held February 13, 2012 and a quorum was present.



Richard Saathoff, City Clerk